Translation

This document was prepared using our machine translation. This document is to be used solely as a reference and in cases where any differences occur between English version and the original Japanese version, the Japanese version shall prevail.

September 8, 2025

Company name: SAN-AI OBBLI CO., LTD.

Representative: Hiroshi Hayata, Director and President

Contact: Shinji Watabe, General Manager,

General Affairs Department (Telephone. +81-3-6880-3100)

SAN-AI-OBBLI., LTD. ("the Company") decided changes of Organization, Executive Officers and Senior Management. The Company would like to announce these decisions as shown in attached documents.

Notice of Changes in Organization, Executive Officers and Senior Management

1. Organizational Change (as of October 1, 2025)

Business Development Department will be renamed Business Development Section and place under the Corporate Planning Department.

2. Executive Officers Changes (as of October 1, 2025)

Name	Newly	Current
Takashi Sato	Director	Director
	Executive Officer	Executive Officer
	In charge of General Affairs Department, General Accounting Department and Legal & Credit Department	In charge of General Affairs Department, General Accounting Department and Legal & Credit Department
	General Manager of General Accounting Department	General Manager of General Accounting Department and Legal & Credit Department
Koichiro Ishii	Director	Director
	Executive Officer	Executive Officer
	In charge of LPG Division	In charge of LPG Division
	General Manager of LPG Division	General Manager of LPG Division and Business Development Department

3. Senior Management Changes (as of October 1, 2025)

Name	Newly	Current
Kazuki Watanabe	General Manager of Legal & Credit Department	Assistant Manager of Legal & Credit Department