

Translation

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December 3, 2025

Company name: SAN-AI OBBLI CO., LTD.

Representative: Hiroshi Hayata, Director and  
President

Contact: Yuko Nishio, Executive Officer and  
General Manager,

Human Resources Department  
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## Change in Senior Management

We decided on Senior Management Change.

We would like to announce these decisions as shown in the attached document.

### 1. Senior Management Change

Name	Newly	Current
Hiroshi Furukawa	Sustainability Promotion Department, General Manager	