

Translation

This document was prepared using our machine translation. This document is to be used solely as a reference and in cases where any differences occur between English version and the original Japanese version, the Japanese version shall prevail.

February 10, 2026

Company name: SAN-AI OBBLI CO., LTD.
Representative: Hiroshi Hayata, Director and
President
Contact: Shinji Watanabe, General Manager,
General Affairs Department
(Telephone. +81-3-6880-3100)

Changes in Members of the Directors

SAN-AI OBBLI CO., LTD. (the “Company”) hereby announces that at the Board of Directors meeting held today, the Company has decided on the appointment of officers to take effect after the conclusion of the 95th Annual General Meeting of Shareholders scheduled for June 2026, as follows.

Candidates for new directors will be formally decided upon approval at the 95th Annual General Meeting of Shareholders.

1. Newly Appointed Directors

Name	Current
Akira Sudo	Excutive Officer
Hayao Hora	
Ryoichi Yamamoto	

2. Retiring Director

Name	Current
Fuminori Hasegawa	Director

Fuminori Hasegawa is scheduled to assume the position of advisor.

3. Members of the Directors, Audit & Supervisory Board Members and Executive Officers after the 95th Annual General Meeting of Shareholders to be held in June, 2026

< Directors >

Name	Title
Jun Kaneda	Representative Director, Chairman of the Board
Hiroshi Hayata	Representative Director, President
Takashi Sato	Director
Koichiro Ishii	Director
Akira Sudo	Director
Keiko Unotoro	Outside Director
Yoji Ninomiya	Outside Director
Hayao Hora	Outside Director
Ryoichi Yamamoto	Outside Director

< Audit & Supervisory Board Members>

Name	Title
Junichi Matsumura	Audit & Supervisory Board Member
Atsushi Oi	Audit & Supervisory Board Member
Hidetoshi Watanabe	Outside Audit & Supervisory Board Member
Fumihiko Kato	Outside Audit & Supervisory Board Member
Sayaka Hieda	Outside Audit & Supervisory Board Member

< Executive Officers >

Name	Title	Position
Hiroshi Hayata	President and Executive Officer	-
Takashi Sato	Managing Executive Officer	In charge of General Affairs Department, General Accounting Department and Legal Credit Department General Manager of General Accounting Department
Koichiro Ishii	Executive Officer	In charge of LPG Division General Manager of LPG Division
Akira Sudo	Executive Officer	In charge of Aviation Business Division General Manager of Aviation Business Division
Shinichi Nagamatsu	Executive Officer	In charge of Energy Solutions Division and Chemical Products Division General Manager of Energy Solutions Division and Chemical Products Division
Yuko Nishio	Executive Officer	In charge of Human Resources Department and Sustainability Promotion Department General Manager of Human Resources Department
Masaya Murakami	Executive Officer	In charge of Petroleum Division General Manager of Petroleum Division and Wholesales Department
Eiichi Nonaka	Executive Officer	In charge of Corporate Planning Department and Information Systems Department