

Translation

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March 9, 2026

Company name: SAN-AI OBBLI CO., LTD.
Representative: Hiroshi Hayata, Director and President
Contact: Shinji Watanabe, General Manager,
General Affairs Department
(Telephone. +81-3-6880-3100)

Notice of Changes in Organization, Executive Officer and Senior Management

SAN-AI-OBBLI., LTD. (“the Company”) decided changes of Organization, Executive Officers and Senior Management. The Company would like to announce these decisions as shown in attached documents.

1. Organizational Change (as of April 1, 2026)

Corporate Communications Section under the General Affairs Department will be into a department-level unit. It will be renamed Corporate Communications & IR Department.

2. Executive Officer Changes (as of April 1, 2026)

| Name | Newly | Current |
|--------------|--|--|
| Takashi Sato | Director Managing Executive Officer In charge of General Affairs Department, Corporate Communications & IR Department, General Accounting Department and Legal Credit Department General Manager of General Accounting Department | Director Executive Officer In charge of General Affairs Department, General Accounting Department and Legal Credit Department General Manager of General Accounting Department |

The promotion from Executive Officer to Managing Executive Officer was announced in the executive officer personnel changes disclosed on February 10, 2026.

3. Senior Management Changes (as of April 1, 2026)

| Name | Newly | Current |
|----------------|--|--|
| Hideyuki Wakai | General Manager of Corporate Communications & IR Department | Manager of Corporate Communications Section of General Affairs Department |